

**BOROUGH OF CLAYTON  
ORDINANCE 10 - 2014**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2014.

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of The Borough of Clayton are hereby fixed at the following rates and amounts;

**YEARLY SALARY RANGES**

**ADMINISTRATION AND FINANCE**

**(NOT TO EXCEED)**

Mayor	\$	2,115
Mayor – Ceremony Fees	0 -	3,000
Council Members		1,495
Administrator	44,000 -	60,000
Assistant Administrator/Special Projects Manager	14,000 -	24,000
Chief Financial Officer/Treasurer	20,000 -	30,000
Deputy Treasurer	2,500 -	5,000
Purchasing Agent	1,000 -	2,500
Payroll Clerk	1,000 -	4,000
Clerk	25,000 -	35,500
Tax/Utility Collector	40,000 -	52,000
Tax Search Clerk	3,000 -	7,500
Assessment Clerk	2,200 -	3,500
Registrar of Vital Statistics	1,600 -	2,500
Deputy Registrar	300 -	550

**CONSTRUCTION DEPARTMENT**

Construction Code Official & Building Sub-Code/Inspector	24,000 -	30,000
Electrical Sub-Code Official/Inspector	9,000 -	13,500
Plumbing Sub-Code Official/Inspector	7,500 -	13,500
Fire Sub-Code Official/Inspector	3,600 -	6,500
Occupancy Administrator	2,500 -	7,280
Construction Office Secretary	15,500 -	25,500
Occupancy Administrator Secretary	1,500 -	3,200
Rental Property Administrator	2,000 -	5,300
Housing Safety Secretary	1,000 -	2,000
Code Enforcement Officer	5,000 -	6,000

**PUBLIC SAFETY**

Chief of Police	100,753
Captain	Contract*
Sergeant (promoted prior to 2007)	Contract*
Sergeant (promoted after January 1, 2008)	Contract*
Patrolman/First Class	Contract*
Patrolman/Second Class	Contract*

Patrolman/Third Class		Contract*
Patrolman/Fourth Class		Contract*
Patrolman/Fifth Class		Contract*
Patrolman/Sixth Class		Contract*
Patrolman/Seventh Class		Contract*
Patrolman/Recruit		Contract*
Emergency Management Coordinator	0 -	2,500

#### PLANNING AND ZONING

Zoning Officer	7,000 -	10,500
Planning Board Secretary	2,000 -	2,500

#### HEALTH AND WELFARE

Overseer of the Poor	4,000 -	6,500
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#### PUBLIC WORKS DEPARTMENT

Principal Public Works Director	60,000 -	78,000
Recycling Coordinator/Enforcement Officer	1,500 -	4,600
Water Treatment License Holder	1,500 -	3,000

#### BUILDINGS AND GROUNDS

Groundskeeper		1,000
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#### HOURLY SALARY RANGES

Purchase Order Clerk	}	Contract*
Deputy Tax Collector		
Deputy Clerk		
Deputy Tax Search Clerk		
Deputy Assessment Clerk		
Water and Sewer Clerk		Contract*
Tax Assessor Clerk		Contract*
Shuttle Bus Operator		Contract*
DPW Secretary		Contract*
Deputy Water and Sewer Clerk	}	Contract*
Office Clerk		
Clerk/Typist		Contract*
Election Workers	200 -	210 per election
Dog Clinic Workers		175 per clinic
Part-Time Confidential Police Secretary	12.00 -	14.00
Special Law Enforcement Officer - Class II	14.00 -	16.00
School Crossing Guards (prior to 12/31/09)		14.34
School Crossing Guards (after to 01/01/10)		10.61
Liers Clerk		15.67
Fire Prevention Inspectors	13.68/hr + 20.00	per inspection
Meals on Wheels		10.59
General Laborer		Contract*
Laborers		Contract*

Truck Drivers			Contract*
Heavy Equipment Operator/Street & Roads Supv.			Contract*
Assistant Heavy Equipment Operator			Contract*
Utilities Specialist			Contract*
Assistant Utilities Specialist			Contract*
Mechanic			Contract*
Part-time Laborers	8.25	-	11.67
Part-time Finance Clerk	10.00	-	16.00

\*Contractual Pay Raises

#### OVERTIME RATE


#### TIME AND ONE-HALF

2. All full time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement shall not be entitled to receive any Longevity Pay, and will upon separation and/or retirement, shall be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2014, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON

  
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 Thomas Bianco, Mayor

ATTEST:

  
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 Christine Newcomb, Municipal Clerk

## **ORDINANCE 10-2014**

### **NOTICE OF INTRODUCTION**

#### **AN ORDINANCE FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2014**

**TAKE NOTE** that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on July 10, 2014 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on August 14, 2014, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

**BY ORDER** of the Mayor and Council of the Borough of Clayton.

Christine Newcomb  
Borough Clerk

**10-2014**

**NOTICE OF ADOPTION**

**AN ORDINANCE FIXING THE SALARIES, WAGES AND COMPENSATION TO BE  
PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF  
CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE  
YEAR 2014**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on August 14, 2014.

Christine Newcomb  
Borough Clerk