

ORDINANCE # 15-2014

**AN ORDINANCE AMENDING CHAPTER 18, ARTICLE I, SECTION 2 OF THE
PERSONNEL POLICIES AND PROCEDURES OF THE BOROUGH OF CLAYTON
BY CREATING A NEW SECTION ENTITLED "NO SCAVENGING POLICY"
(PERSONNEL)**

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey that Chapter 18, Article I, Section 2 of the Personnel Policies and Procedures be and is hereby amended by creating a new section as follows:

Section 1. There is hereby created a new section to be entitled "No Scavenging Policy."

Section 2. Purpose of Policy.

To maintain a safe and healthy work environment for the Borough employees, for the commercial disposal staff and for the citizens using the Clayton Public Works Yard.

1. Policy:

- a. Scavenging, salvaging, receiving or removing any materials which have been dropped off, left and/or accepted at the Clayton Public Works Yard for disposal and/or recycling (i.e., such as but not limited to materials, metals, white goods, wires, trailers, etc., hereinafter referred to as "materials") by anyone shall be prohibited.
- b. Selling for personal gain and/or for personal use of any materials that could be recovered, disposed and/or sold through the Borough's recycling programs by anyone shall be prohibited.

c. Entering the Clayton Public Works Yard during, after working hours and/or while off-the-clock by anyone to engage in any type of scavenging shall be prohibited.

2. Sorting of Materials.

Materials that can be safely removed or sorted from trash shall be placed and left in a designated location for future recycling by the Borough of Clayton.

3. Violation/Penalties.

Any violation of this policy by a Borough Employee will subject him/her/them to disciplinary action up to and including termination of employment.

Section 3. Repealer

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistencies.

Section 4. Severability

Each section of this Ordinance is an independent section, and the holding of any section or part thereof to be unconstitutional, void or ineffective, shall not be deemed to affect the validity or constitutionality of any other sections or parts hereof.

Section 5. Effective Date

BE IT FURTHER ORDAINED that this Ordinance shall take effect immediately upon formal approval by the Clayton Borough Council and publication as required by law.

BOROUGH OF CLAYTON



THOMAS BIANCO, Mayor

Attest:



CHRISTINE NEWCOMB, Municipal Clerk

ORDINANCE 15-2014

NOTICE OF INTRODUCTION

**AN ORDINANCE AMENDING CHAPTER 18, ARTICLE I, SECTION 2
OF THE PERSONNEL POLICIES AND PROCEDURES OF THE BOROUGH OF
CLAYTON BY CREATING A NEW SECTION ENTITLED "NO SCAVENGING
POLICY" (PERSONNEL)**

TAKE NOTE that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on September 11, 2014 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on October 9, 2014, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

BY ORDER of the Mayor and Council of the Borough of Clayton.

Christine Newcomb
Borough Clerk

15-2014

NOTICE OF ADOPTION

**AN ORDINANCE AMENDING CHAPTER 18, ARTICLE I, SECTION 2 OF THE
PERSONNEL POLICIES AND PROCEDURES OF THE BOROUGH OF CLAYTON BY
CREATING A NEW SECTION ENTITLED "NO SCAVENGING POLICY"
(PERSONNEL)**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on October 9, 2014.

Christine Newcomb
Borough Clerk