

**ORDINANCE 10-2016**

**AN ORDINANCE AMENDING THE BOROUGH OF CLAYTON'S PERSONNEL  
POLICIES AND PROCEDURES MANUAL SECTION ONE: POLICIES RELATING  
TO EMPLOYEES RIGHTS AND OBLIGATIONS**

*WHEREAS*, the Borough of Clayton has adopted a Personnel Policies and Procedures Manual ("Manual"); and

*WHEREAS*, the Manual is amended from time to time to address changes in policies and procedures applicable to employees of the Borough.

*NOW, THEREFORE, BE IT ORDAINED* that the Mayor and Council of the Borough of Clayton, County of Gloucester, State of New Jersey that the governing body does hereby amend the Personnel Policies and Procedure Manual Section One as follows:

**Section 1.** Section One: Policies relating to employee rights and obligations is hereby amended by deleting the "Transitional Duty Policy" contained within Section One, of the Personnel Policies and Procedure Manual of the Borough of Clayton.

**Section 2. Repealer**

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistencies.

**Section 3. Severability**

Each section of this Ordinance is an independent section, and the holding of any section or part thereof to be unconstitutional, void or ineffective,

shall not be deemed to affect the validity or constitutionality of any other sections or parts hereof.

***BE IT FURTHER ORDAINED*** that this Ordinance shall take effect immediately upon final passage and publication as required by law.

BOROUGH OF CLAYTON



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THOMAS BIANCO, Mayor

Attest:



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CHRISTINE NEWCOMB, Borough Clerk

**10-2016**

**NOTICE OF INTRODUCTION**

**AN ORDINANCE AMENDING THE BOROUGH OF CLAYTON'S PERSONNEL  
POLICIES AND PROCEDURES MANUAL SECTION ONE: POLICIES  
RELATING TO EMPLOYEES RIGHTS AND OBLIGATIONS**

**TAKE NOTE** that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on March 24, 2016 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on April 14, 2016, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

**BY ORDER** of the Mayor and Council of the Borough of Clayton.

Christine Newcomb  
Borough Clerk

**10-2016**

**NOTICE OF ADOPTION**

**AN ORDINANCE AMENDING THE BOROUGH OF CLAYTON'S PERSONNEL  
POLICIES AND PROCEDURES MANUAL SECTION ONE: POLICIES  
RELATING TO EMPLOYEES RIGHTS AND OBLIGATIONS**

The foregoing Ordinance was finally adopted by the Mayor and Council of the  
Borough of Clayton on April 14, 2016

Christine Newcomb  
Borough Clerk