

**BOROUGH OF CLAYTON
ORDINANCE 16 - 2016**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS
OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF
GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2016.

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of
Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of
The Borough of Clayton are hereby fixed at the following rates and amounts;

YEARLY SALARY RANGES

ADMINISTRATION AND FINANCE

(NOT TO EXCEED)

Mayor	\$		2,245
Mayor – Ceremony Fees		0 -	3,000
Council Members			1,585
Administrator	45,000	-	70,000
Chief Financial Officer/Treasurer	20,000	-	30,000
Deputy Treasurer	2,500	-	6,000
Purchasing Agent	1,000	-	2,500
Payroll Clerk	1,000	-	4,000
Clerk	25,000	-	40,000
Tax/Utility Collector	40,000	-	58,000
Tax Search Clerk	3,000	-	7,500
Assessment Clerk	2,200	-	3,500
Registrar of Vital Statistics	1,600	-	3,500
Deputy Registrar	300	-	575

CONSTRUCTION DEPARTMENT

Construction Code Official & Building Sub-Code/Inspector	24,000	-	30,000
Electrical Sub-Code Official/Inspector	9,000	-	16,000
Plumbing Sub-Code Official/Inspector	7,500	-	12,000
Fire Sub-Code Official/Inspector	3,600	-	7,000
Occupancy Administrator	2,500	-	7,280
Construction Office Secretary	15,500	-	26,000
Occupancy Administrator Secretary	1,500	-	3,400
Rental Property Administrator	2,000	-	5,300
Housing Safety Secretary	1,000	-	2,000
Code Enforcement Officer	2,500	-	5,800

PUBLIC SAFETY

Chief of Police	107,245	-	110,000
Captain			Contract*
Sergeant (promoted prior to 2007)			Contract*
Sergeant (promoted after January 1, 2008)			Contract*
Patrolman/First Class			Contract*
Patrolman/Second Class			Contract*
Patrolman/Third Class			Contract*

Patrolman/Fourth Class		Contract*
Patrolman/Fifth Class		Contract*
Patrolman/Sixth Class		Contract*
Patrolman/Seventh Class		Contract*
Patrolman/Recruit		Contract*
Emergency Management Coordinator	0 -	2,500

PLANNING AND ZONING

Zoning Officer	5,500 -	8,500
Planning Board Secretary	2,000 -	3,000

HEALTH AND WELFARE

Overseer of the Poor	4,500 -	8,500
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PUBLIC WORKS DEPARTMENT

Principal Public Works Director	60,000 -	78,000
Recycling Coordinator/Enforcement Officer	1,500 -	4,600
Water Treatment License Holder	1,500 -	3,000
Licensed Water Operator In Charge		7,000

HOURLY SALARY RANGES

Purchase Order Clerk	}		
Deputy Tax Collector			
Deputy Clerk			Contract*
Deputy Tax Search Clerk			
Deputy Assessment Clerk			
Water and Sewer Clerk			Contract*
Shuttle Bus Operator			Contract*
Public Works Clerk			Contract*
Deputy Water and Sewer Clerk	}		Contract*
Office Clerk			
Clerk/Typist			Contract*
Election Workers	200 -		210 per election
Dog Clinic Workers			175 per clinic
Part-Time Confidential Police Secretary	12.00 -		15.00
Special Law Enforcement Officer - Class II	14.00 -		16.00
School Crossing Guards (prior to 12/31/09)			15.22
School Crossing Guards (after to 01/01/10)	10.00 -		11.26
Liers Clerk	12.00 -		16.00
Fire Prevention Inspectors	14.51/hr + 20.00		per inspection
Meals on Wheels			11.24
General Laborer			Contract*
Laborers			Contract*
Laborer/Truck Drivers			Contract*
Streets and Roads Foreman			Contract*
Utilities Foreman			Contract*
Laborer/Utility Technician			Contract*

Mechanic			Contract*
Part-time Laborers	8.38	-	14.00
Part-time Public Works Clerk	10.00	-	16.00
Part-time Finance Clerk	14.00	-	20.00

*Contractual Pay Raises

OVERTIME RATE

TIME AND ONE-HALF

2. All full time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement will upon separation and/or retirement, be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2016, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



Thomas Bianco, Mayor

ATTEST:



Christine Newcomb, Municipal Clerk

ORDINANCE 16-2016

**AN ORDINANCE FIXING THE SALARIES, WAGES AND COMPENSATION TO
BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF
CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR
THE YEAR 2016**

TAKE NOTE that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on July 14, 2016 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on August 11, 2016, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

BY ORDER of the Mayor and Council of the Borough of Clayton.

Christine Newcomb
Borough Clerk

16-2016

NOTICE OF ADOPTION

**AN ORDINANCE FIXING THE SALARIES, WAGES AND COMPENSATION
TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE
BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF
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TAKE NOTE that the foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on August 11, 2016

Christine Newcomb
Borough Clerk