

**BOROUGH OF CLAYTON**  
**ORDINANCE 10 - 2022**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2022.

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of The Borough of Clayton are hereby fixed at the following rates and amounts;

**YEARLY SALARY RANGES**

**ADMINISTRATION AND FINANCE**

**(NOT TO EXCEED)**

Mayor	\$		2,536
Mayor – Ceremony Fees	0	-	3,000
Council Members			1,790
Administrator	65,000	-	85,000
Assistant Administrator	0	-	15,000
Chief Financial Officer/Treasurer	20,000	-	40,000
Assistant Finance Officer	45,000	-	55,000
Deputy Treasurer	3,000	-	7,000
Purchasing Agent	1,000	-	3,000
Payroll Clerk	1,000	-	4,000
Clerk	35,000	-	55,000
Tax/Utility Collector	45,000	-	75,000
Tax Search Clerk	3,000	-	8,000
Assessment Clerk	2,500	-	4,000
Registrar of Vital Statistics	1,600	-	3,500
Deputy Registrar	300	-	750
Part-time Social Media Coordinator	2,000	-	3,000

**CONSTRUCTION DEPARTMENT**

Construction Code Official & Building Sub-Code/Inspector	24,000	-	30,000
Electrical Sub-Code Official/Inspector	9,000	-	17,000
Plumbing Sub-Code Official/Inspector	7,500	-	12,000
Fire Sub-Code Official/Inspector	4,000	-	8,000
Construction Office Secretary	} Contract*		
Occupancy Administrator Secretary			
Housing Safety Secretary			
Occupancy Administrator	2,500	-	7,000
Rental Property Administrator	3,000	-	7,000
Code Enforcement Officer	3,500	-	8,000
Temporary Part-time Inspectors (as needed)	\$50.00/hour		

**PUBLIC SAFETY**

Chief of Police	107,245	-	125,000
Captain	Contract*		

Sergeant (promoted prior to 2007)			Contract*
Sergeant (promoted after January 1, 2008)			Contract*
Patrolman/First Class			Contract*
Patrolman/Second Class			Contract*
Patrolman/Third Class			Contract*
Patrolman/Fourth Class			Contract*
Patrolman/Fifth Class			Contract*
Patrolman/Sixth Class			Contract*
Patrolman/Seventh Class			Contract*
Patrolman/Recruit			Contract*
Emergency Management Coordinator	0	-	2,500
Police Chaplain			\$25.00/year

## PLANNING AND ZONING

Zoning Officer	5,500	-	8,500
Planning Board Secretary	2,500	-	4,000

## PUBLIC WORKS DEPARTMENT

Principal Public Works Director	65,000	-	85,000
Part-time Principal Public Works Manager (not to exceed 24 hours/week)			\$41.00/hour
Recycling Coordinator/Enforcement Officer	1,500	-	4,600
Water Treatment License Holder	1,500	-	3,000
Licensed Water Operator In Charge			7,000

## HOURLY SALARY RANGES

Purchase Order Clerk	}		
Deputy Tax Collector			
Deputy Clerk			Contract*
Deputy Tax Search Clerk			
Deputy Assessment Clerk			
Water and Sewer Clerk			Contract*
Shuttle Bus Operator			Contract*
Public Works Clerk			Contract*
Deputy Water and Sewer Clerk	}		Contract*
Office Clerk			
Clerk/Typist			Contract*
Election Workers	200	-	210 per election
Dog Clinic Workers			225 per clinic
Part-Time Confidential Police Secretary	13.00	-	17.00
Special Law Enforcement Officer - Class II	14.00	-	16.00
Special Law Enforcement Officer – Class III	30.00	-	35.00
School Crossing Guards			Contract*
Lead Crossing Guard Stipend			Contract*
Substitute Crossing Guard			14.28
Liers Clerk (Police Records)	13.00	-	17.00
Meals on Wheels	13.00	-	16.00

General Laborer			Contract*
Laborers			Contract*
Laborer/Truck Drivers			Contract*
Streets and Roads Foreman			Contract*
Utilities Foreman			Contract*
Laborer/Utility Technician			Contract*
Part-time Laborers	13.00	-	16.00
Part-time Public Works Clerk	14.00	-	17.00
Part-time Finance Clerk	15.00	-	20.00
Part-time Office Clerk	14.00	-	17.00
Part-time Senior Facilities Assistant	13.00	-	16.00
Part-time Social Media Clerk	13.00	-	16.00
Part-time Construction Clerk	15.00	-	17.00

\*Contractual Pay Raises

## OVERTIME RATE

## TIME AND ONE-HALF

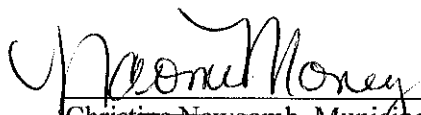
2. All full-time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement will upon separation and/or retirement, be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2022, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



Thomas Bianco, Mayor

ATTEST:

  
Christine Newcomb, Municipal Clerk  
Naomi Mowey Deputy

**NOTICE OF INTRODUCTION**

**ORDINANCE 10-2022**

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE  
VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON,  
COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2022**

**TAKE NOTE** that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on April 28, 2022 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 6:30 p.m. on June 9, 2022, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

**BY ORDER** of the Mayor and Council of the Borough of Clayton.

Christine Newcomb  
Borough Clerk

**NOTICE OF ADOPTION**

**ORDINANCE 10 - 2022**

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS  
OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER  
AND STATE OF NEW JERSEY FOR THE YEAR 2022**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on June 9, 2022.

Christine Newcomb  
Borough Clerk