

**BOROUGH OF CLAYTON
ORDINANCE 2- 2024**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2024.

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of The Borough of Clayton are hereby fixed at the following rates and amounts;

YEARLY SALARY RANGES

ADMINISTRATION AND FINANCE

(NOT TO EXCEED)

Mayor	\$		2,700
Mayor – Ceremony Fees	0	-	3,000
Council Members			1,900
Administrator	65,000	-	86,000
Assistant Administrator	0	-	15,000
Chief Financial Officer/Treasurer	20,000	-	40,000
Assistant Finance Officer	45,000	-	56,000
Deputy Treasurer	3,000	-	7,000
Purchasing Agent	1,000	-	3,100
Payroll Clerk	1,000	-	4,000
Clerk	35,000	-	55,000
Tax/Utility Collector	45,000	-	78,000
Tax Search Clerk	3,000	-	8,000
Assessment Clerk	2,500	-	4,000
Registrar of Vital Statistics	1,600	-	3,500
Deputy Registrar	750	-	1,800
Part-time Social Media Coordinator	2,000	-	3,000

CONSTRUCTION DEPARTMENT

Construction Code Official & Building Sub-Code/Inspector	24,000	-	30,000
Electrical Sub-Code Official/Inspector	8,000	-	17,000
Plumbing Sub-Code Official/Inspector	7,500	-	12,000
Fire Sub-Code Official/Inspector	4,000	-	8,000
Construction Office Secretary	} Contract*		
Occupancy Administrator Secretary			
Housing Safety Secretary			
Occupancy Administrator	2,500	-	7,000
Rental Property Administrator	3,000	-	7,000
Code Enforcement Officer	3,500	-	8,500
Temporary Part-time Inspectors (as needed)	\$50.00/hour		

PUBLIC SAFETY

Chief of Police	107,245	-	137,000
Captain	Contract*		

Sergeant (promoted prior to 2007)		Contract*
Sergeant (promoted after January 1, 2008)		Contract*
Patrolman/First Class		Contract*
Patrolman/Second Class		Contract*
Patrolman/Third Class		Contract*
Patrolman/Fourth Class		Contract*
Patrolman/Fifth Class		Contract*
Patrolman/Sixth Class		Contract*
Patrolman/Seventh Class		Contract*
Patrolman/Recruit		Contract*
Emergency Management Coordinator	0 -	2,500
Police Chaplain		\$25.00/year

PLANNING AND ZONING

Zoning Officer	5,500 -	9,100
Planning Board Secretary	2,500 -	4,000

PUBLIC WORKS DEPARTMENT

Principal Public Works Director	65,000 -	85,000
Part-time Principal Public Works Manager (not to exceed 25 hours/week)		\$43.08/hour
Recycling Coordinator/Enforcement Officer	1,500 -	4,700
Water Treatment License Holder	1,500 -	3,000
Licensed Water Operator In Charge		7,000

HOURLY SALARY RANGES

Purchase Order Clerk	}	Contract*
Deputy Tax Collector		
Deputy Clerk		
Deputy Tax Search Clerk		
Deputy Assessment Clerk	}	Contract*
Water and Sewer Clerk		
Shuttle Bus Operator		
Public Works Clerk		
Deputy Water and Sewer Clerk	}	Contract*
Office Clerk		
Clerk/Typist		Contract*
Election Workers	200 -	310 per election
Dog Clinic Workers		225 per clinic
Part-Time Confidential Police Secretary	17.00 -	21.00
Special Law Enforcement Officer - Class II	16.00 -	19.00
Special Law Enforcement Officer - Class III	30.00 -	35.00
School Crossing Guards		Contract*
Lead Crossing Guard Stipend		Contract*
Substitute Crossing Guard		15.90
Liers Clerk (Police Records)	17.00 -	20.00
Meals on Wheels	15.13 -	16.00

General Laborer			Contract*
Laborers			Contract*
Laborer/Truck Drivers			Contract*
Streets and Roads Foreman			Contract*
Utilities Foreman			Contract*
Laborer/Utility Technician			Contract*
Part-time Laborers	15.00	-	20.50
Part-time Public Works Clerk	15.13	-	18.00
Part-time Finance Clerk	15.13	-	20.00
Part-time Office Clerk	15.13	-	17.00
Part-time Senior Facilities Assistant	15.13	-	17.00
Part-time Social Media Clerk	15.13	-	17.00
Part-time Construction Clerk	15.13	-	17.00

*Contractual Pay Raises

OVERTIME RATE

TIME AND ONE-HALF

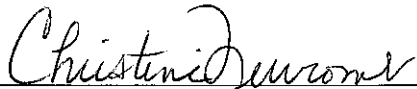
2. All full-time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement will upon separation and/or retirement, be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2024, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



Thomas Bianco, Mayor

ATTEST:



Christine Newcomb, Municipal Clerk

NOTICE OF INTRODUCTION

ORDINANCE 2-2024

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS
OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF
GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2024**

TAKE NOTE that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on January 11, 2024 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 6:30 p.m. on January 25, 2024, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

BY ORDER of the Mayor and Council of the Borough of Clayton.

Christine Newcomb
Borough Clerk

NOTICE OF ADOPTION

ORDINANCE 2- 2024

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS
OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF GLOUCESTER
AND STATE OF NEW JERSEY FOR THE YEAR 2024**

The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on January 25, 2024.

Christine Newcomb
Borough Clerk