

**BOROUGH OF CLAYTON
ORDINANCE 11 - 2019**

FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE VARIOUS
OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON, COUNTY OF
GLOUCESTER AND STATE OF NEW JERSEY FOR THE YEAR 2019.

BE IT ORDAINED, by the Mayor and Council of the Borough of Clayton, County of
Gloucester and State of New Jersey as follows:

1. That the salaries, wages and compensation of the various officers and employees of
The Borough of Clayton are hereby fixed at the following rates and amounts;

YEARLY SALARY RANGES

ADMINISTRATION AND FINANCE

(NOT TO EXCEED)

Mayor	\$		2,380
Mayor – Ceremony Fees		0 -	3,000
Council Members			1,680
Administrator	45,000	-	70,000
Assistant Administrator	0	-	15,000
Chief Financial Officer/Treasurer	20,000	-	32,000
Assistant Finance Officer	45,000	-	55,000
Deputy Treasurer	2,500	-	6,000
Purchasing Agent	1,000	-	2,500
Payroll Clerk	1,000	-	4,000
Clerk	25,000	-	40,000
Tax/Utility Collector	40,000	-	60,000
Tax Search Clerk	3,000	-	8,000
Assessment Clerk	2,200	-	3,500
Registrar of Vital Statistics	1,600	-	3,500
Deputy Registrar	300	-	595

CONSTRUCTION DEPARTMENT

Construction Code Official & Building Sub-Code/Inspector	24,000	-	30,000
Electrical Sub-Code Official/Inspector	9,000	-	16,000
Plumbing Sub-Code Official/Inspector	7,500	-	12,000
Fire Sub-Code Official/Inspector	3,600	-	7,000
Construction Office Secretary	} Contract*		
Occupancy Administrator Secretary			
Housing Safety Secretary			
Occupancy Administrator	2,500	-	7,300
Rental Property Administrator	2,000	-	6,000
Code Enforcement Officer	3,500	-	7,500
Temporary Part-time Inspectors (as needed)	\$45.00/hour		

PUBLIC SAFETY

Chief of Police	107,245	-	114,000
Captain			Contract*
Sergeant (promoted prior to 2007)			Contract*

Sergeant (promoted after January 1, 2008)			Contract*
Patrolman/First Class			Contract*
Patrolman/Second Class			Contract*
Patrolman/Third Class			Contract*
Patrolman/Fourth Class			Contract*
Patrolman/Fifth Class			Contract*
Patrolman/Sixth Class			Contract*
Patrolman/Seventh Class			Contract*
Patrolman/Recruit			Contract*
Emergency Management Coordinator	0	-	2,500
Police Chaplain			\$25.00/year

PLANNING AND ZONING

Zoning Officer	5,500	-	8,500
Planning Board Secretary	2,000	-	3,000

HEALTH AND WELFARE

Overseer of the Poor	4,500	-	8,500
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PUBLIC WORKS DEPARTMENT

Principal Public Works Director	60,000	-	80,000
Recycling Coordinator/Enforcement Officer	1,500	-	4,600
Water Treatment License Holder	1,500	-	3,000
Licensed Water Operator In Charge			7,000

HOURLY SALARY RANGES

Purchase Order Clerk	}			
Deputy Tax Collector				
Deputy Clerk				Contract*
Deputy Tax Search Clerk				
Deputy Assessment Clerk				
Water and Sewer Clerk				Contract*
Shuttle Bus Operator				Contract*
Public Works Clerk				Contract*
Deputy Water and Sewer Clerk	}			Contract*
Office Clerk				
Clerk/Typist				Contract*
Election Workers		200	-	210 per election
Dog Clinic Workers				225 per clinic
Part-Time Confidential Police Secretary		12.00	-	15.00
Special Law Enforcement Officer - Class II		14.00	-	16.00
Special Law Enforcement Officer – Class III		30.00	-	35.00
School Crossing Guards				Contract*
Lead Crossing Guard Stipend (2017-2018 School Year)				Contract*
Substitute Crossing Guard		12.00	-	12.48
Liers Clerk (Police Records)		12.00	-	16.00

Meals on Wheels			11.69
General Laborer			Contract*
Laborers			Contract*
Laborer/Truck Drivers			Contract*
Streets and Roads Foreman			Contract*
Utilities Foreman			Contract*
Laborer/Utility Technician			Contract*
Part-time Laborers	10.00	-	14.00
Part-time Public Works Clerk	10.00	-	16.00
Part-time Finance Clerk	14.00	-	20.00
Part-time Office Clerk	10.00	-	14.00
Part-time Senior Facilities Assistant	10.00	-	14.00
Part-time Social Media Intern	10.00	-	15.00

*Contractual Pay Raises

OVERTIME RATE

TIME AND ONE-HALF

2. All full time employees working a minimum of thirty-five (35) hours per week and not covered by a collective bargaining agreement will upon separation and/or retirement, be limited to a maximum payout for accumulated banked sick of \$15,000.00.
3. The said Salaries, Wages and Compensation listed above shall be paid heretofore; and shall be paid in the manner and at the time decided upon by the Mayor and Council.
4. All prior Salary Ordinances are hereby repealed.
5. This Ordinance shall be effective as of January 1, 2019, upon publication and final passage thereof, as provided by law.

BOROUGH OF CLAYTON



Thomas Bianco, Mayor

ATTEST:



Christine Newcomb, Municipal Clerk

**BOROUGH OF CLAYTON
NOTICE OF INTRODUCTION**

ORDINANCE 11 - 2019

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TAKE NOTE that the foregoing ordinance was introduced at a meeting of the Mayor and Council of the Borough of Clayton held on June 13, 2019 and was then read for the first time. The said ordinance will be further considered for final passage by the Mayor and Council at the Municipal Building, 125 N. Delsea Drive, Clayton, New Jersey, at a meeting beginning 7:30 p.m. on July 11, 2019, at which time and place, or any time and place to which such meeting be adjourned, all persons interested will be given an opportunity to be heard concerning such ordinance.

BY ORDER of the Mayor and Council of the Borough of Clayton.

Christine Newcomb
Borough Clerk

BOROUGH OF CLAYTON

NOTICE OF ADOPTION

ORDINANCE 11 - 2019

**FIXING THE SALARIES, WAGES AND COMPENSATION TO BE PAID THE
VARIOUS OFFICERS AND EMPLOYEES OF THE BOROUGH OF CLAYTON,
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The foregoing Ordinance was finally adopted by the Mayor and Council of the Borough of Clayton on July 11, 2019.

Christine Newcomb
Borough Clerk