

RESOLUTION 204-15

**RESOLUTION AUTHORIZING EXECUTION OF AGREEMENT BETWEEN
THE BOROUGH OF CLAYTON AND AMERICAN FIDELITY**

WHEREAS, the Borough of Clayton has agreed to enter into an Agreement for Section 125 Plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Clayton, County of Gloucester, and State of New Jersey as follows:

1. That the governing body does hereby approve the attached Agreement between the Borough of Clayton and American Fidelity.
2. That the Mayor be and is hereby authorized to execute said contract on behalf of the Borough of Clayton.

ADOPTED, at a regular meeting of the Mayor and Council of the Borough of Clayton held on November 12, 2015.

BOROUGH OF CLAYTON



THOMAS BIANCO, Mayor

Attest:



CHRISTINE NEWCOMB, Borough Clerk

CERTIFICATION

I, Christine Newcomb, Borough Clerk, of the Borough of Clayton, do hereby certify that the foregoing Resolution was presented and duly adopted by the Borough Council at a meeting of the Borough of Clayton, held on Thursday, November 12, 2015.



CHRISTINE NEWCOMB, Borough Clerk



Our Family, Dedicated To Yours.®

Name Richard Datz

Title Health & Government Markets Manager

Phone 609-937-8398

Email rich.datz@americanfidelity.com

Service Exchange Agreement - Borough of Clayton, NJ

American Fidelity is pleased to offer the following services to Borough of Clayton, NJ, effective 01/01/16 in return for the required services and resources. Below is a summary of the services to be provided by each party.

American Fidelity will provide Borough of Clayton, NJ **the following services:**

- Section 125 Administrative Services
- Flexible Spending Accounts Services
- Provide Debit Card Services for FSA Participants
- Health Care Reform Education and Assistance. Some services, such as webinars, require a fee to participate
- Year-Round Support from a Salaried, Career Account Manager

In return for the above services, American Fidelity will receive from Borough of Clayton, NJ **the following:**

Products

- Opportunity to offer supplemental insurance products to eligible employees; and
- Opportunity to offer additional life insurance through Texas Life to all eligible employees.

Communication

- Opportunity to present at one or more employee group meetings prior to enrollment;
- Availability of employees for one-on-one meetings to discuss their employee benefit options [and to make their annual Section 125 Plan enrollment elections; and
- Working conditions (i.e., building space for one-on-one benefit reviews, incidentals) during enrollment meetings that support American Fidelity's staff.

Administration

- Provide any required employee census data to American Fidelity in an agreed upon electronic format each year;
- Utilize American Fidelity's Online Billing services to manage the billing of products and services;
- Provide such other administrative services to American Fidelity regarding the products as may be mutually agreed to by and between the parties;
- Direct Deposit services for FSA participants; and
- Payroll deduction capability and related employer administration for offered products and services.

By agreeing to the listed services above, Borough of Clayton, NJ **acknowledges its understanding of the following:**

- The services described above will only be provided to the extent allowed by law;
- American Fidelity does not provide tax or legal advice;
- Certain additional services and obligations may be required; and
- American Fidelity reserves the right to change the terms herein, but only with advanced written communication.

American Fidelity Representative

Date

Employer Representative

Date