

RESOLUTION 207-22

RESOLUTION RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF CLAYTON AND GOVERNMENT WORKERS UNION

WHEREAS, the Mayor and Council of the Borough of Clayton have negotiated a Memorandum of Agreement with the Government Workers Union; and

WHEREAS, the terms of the Memorandum of Agreement have been reviewed and recommended for adoption by the members of Borough Council's negotiating committee, Borough management and the Borough's labor counsel; and

WHEREAS, the governing body does hereby agree to approve and ratify said Memorandum of Agreement, which is incorporated in and made a part of this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Clayton, County of Gloucester and State of New Jersey that:

1. The Memorandum of Agreement between the Borough of Clayton and the Government Workers Union be and hereby is ratified and approved.
2. The Mayor, Borough Administrator or Borough Clerk are hereby authorized to execute the Contract on behalf of the Borough of Clayton.

ADOPTED at a regular meeting of the Mayor and Council of the Borough of Clayton held on September 22, 2022.

BOROUGH OF CLAYTON


THOMAS BIANCO, Mayor

ATTEST:


CHRISTINE NEWCOMB, Municipal Clerk

CERTIFICATION

I, Christine Newcomb, Municipal Clerk of the Borough of Clayton, do hereby certify that the foregoing Resolution was presented and duly adopted by the Borough Council at a meeting of the Borough of Clayton, held on Thursday, September 22, 2022.


CHRISTINE NEWCOMB, Municipal Clerk

Memorandum of Agreement

This Memorandum of Agreement (herein, "MOA") is made between the Borough of Clayton ("Employer" or "Borough") and the Government Workers Union ("Union" or "GWU") (collectively, the "Parties" and individually, a "Party").

WHEREAS, the Borough and GWU are parties to a collective negotiation's agreement ("Agreement") that was ratified on August 22, 2022;

WHEREAS, during the implementation of the agreement terms, the Borough became aware of an error in Article 18 pertaining to the stipends for the Pesticide Applicator and Operator Licenses;

WHEREAS, neither GWU nor the Borough identified the error prior to signing the new agreement;

WHEREAS, the ratified agreement includes the following stipends regarding pesticides based on the understanding that a Pesticide Operator License is more regulated and involves more responsibility than a Pesticide Applicator License:

Pesticide Operator License - \$500
Pesticide Applicator License- \$250
Fertilizer License - \$250

WHEREAS, the GWU local representative has clarified that a Pesticide Applicator License is more regulated and involves more responsibility, including passing exams, than a Pesticide Operator License, and the stipend amounts should be reversed:

Pesticide Applicator License - \$500
Pesticide Operator License- \$250
Fertilizer License - \$250

NOW, THEREFORE, in consideration that the Borough and GWU agree that the stipends paid for Pesticide Applicator and Operator Licenses are incorrect and should be reversed, both parties agree that Article 18, Wages shall be modified as follows:

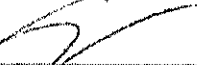
Beginning January 1, 2022, the following annual stipends will be made available upon successful completion and receipt of the following licenses:

Pesticide Applicator License - \$500
Pesticide Operator License- \$250
Fertilizer License - \$250

1. All other articles of the present Collective Negotiations Agreement (2021-2025) herein shall remain unchanged.

2. The foregoing change in the stipends must be ratified by the membership of the GWU and by the Borough's governing body, and the change shall be in full force and effect upon the signing of this MOA - by the Mayor and the GWU President.

Borough of Clayton

By: 

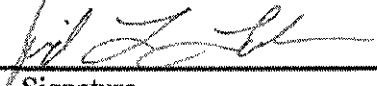
Signature

By: Tom Bianco, Mayor

Printed Name

Date: 9-22-22

Government Workers Union

By: 

Signature

By: David Tucker

Printed Name

Date: 09-22-22
