## **RESOLUTION 63-22**

## RESOLUTION AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF CLAYTON AND FRATERNAL ORDER OF POLICE LODGE NO. 130

**WHEREAS,** the Borough of Clayton has agreed to enter into a Memorandum of Agreement with the Fraternal Order of Police Lodge No. 130 to address Captain Franklin's unused compensatory time; and

WHEREAS, a copy of the Memorandum of Agreement has been reviewed by all parties and attached hereto.

**NOW, THEREFORE, BE IT RESOLVED,** by the Mayor and Council of the Borough of Clayton, County of Gloucester, and State of New Jersey as follows:

- 1. That the governing body does hereby approve and authorize the execution of the attached Memorandum of Agreement between the Borough of Clayton and Fraternal Order of Police Lodge No. 130.
- 2. That the Mayor and/or Borough Administrator be and is hereby authorized to execute said Agreement on behalf of the Borough of Clayton.

**ADOPTED** at the meeting of the Borough Council of the Borough of Clayton held on February 24, 2022.

### BOROUGH OF CLAYTON

THOMAS BIANCO, Mayor

ATTEST:

Christine Newcomb, Borough Clerk

## **CERTIFICATION**

I, Christine Newcomb, Borough Clerk, of the Borough of Clayton, in the County of Gloucester, do hereby certify that the foregoing Resolution was presented and duly adopted by the Borough Council at a meeting of the Borough of Clayton held on February 24, 2022.

Christine Newcomb, Borough Clerk

# MEMORANDUM OF AGREEMENT

Between

### **BOROUGH OF CLAYTON**

and

## FRATERNAL ORDER OF POLICE LODGE NO. 130

WHEREAS, Lauren Franklin was promoted to Captain on January 13, 2022; and

WHEREAS, prior to the promotion, Captain Franklin possessed unused compensatory time which he accrued while a Sergeant; and

WHEREAS, the Borough and the FOP have conferred regarding how to treat the disposition of Captain Franklin's unused compensatory time; and

WHEREAS, the parties seek to avoid grievance proceedings regarding the unique issues raised in these circumstances:

**NOW, THEREFORE**, it is mutually understood and agreed as follows:

- 1. Captain Franklin shall utilize his remaining compensatory time during the period starting on April 1, 2022 and ending on November 30, 2022. If there is any compensatory time remaining as of December 1, 2022, the Borough, at its sole option, may cash out such unused compensatory time.
- Nothing in this Memorandum of Agreement shall constitute a past practice or precedent
  of any kind. Nothing in this Memorandum of Agreement shall bind either the Borough
  or the FOP in future situations.

BOROUGH OF CLAYTON  By: Thomas Bianco, Mayor	FRATERNAL ORDER OF POLICE LODGE NO. 130  By:		
Date: 2/24/22	Date: 2-25-2022		